



Statement of Conformance

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Approved By: CEO

AL SAD ALMANIA COMPANY FOR SECURITY SERVICES AND GENERAL GUARDING (SAM 58) is committed to delivering professional, ethical, lawful, and responsible security services across Iraq. Our Security Operations Management System (SOMS) is designed to respect human rights, manage risks effectively, and promote continual improvement, aligned with international best practices.

SAM 58 's operations conform to:

- The **International Code of Conduct for Private Security Service Providers (ICoC)**;
- The **Montreux Document** on international obligations and good practices;
- The **UN Guiding Principles on Business and Human Rights**;
- The **Voluntary Principles on Security and Human Rights (VPSHR)**.

We integrate these frameworks through human rights impact assessments, fair recruitment and training practices, whistleblower protections, grievance mechanisms, and a strict zero-tolerance policy for bribery, corruption, and abuse. All employees, contractors, and stakeholders linked to SAM 58 are expected to uphold these standards.

Risk management is embedded across our operations, with threats systematically identified, assessed, and mitigated. Quality assurance is maintained through KPI monitoring, quarterly reviews, and corrective action processes to drive continual improvement.

Compliance with this Statement is overseen by our Compliance Manager through independent external audits, internal reviews, and confidential reporting channels. This Statement is documented, maintained, publicly available, and visibly endorsed by SAM 58 's Top Management.

Through this commitment, SAM 58 ensures the delivery of safe, ethical, and accountable security operations, upholding the dignity and rights of all individuals

Approved By:

Name: Hassan Ali Saleh

Position: CEO Basra Branch

Signature:

Date: 05-05-2026

